



**Thomas A. Richard**  
SBN 160849  
[tom@rtgrlaw.com](mailto:tom@rtgrlaw.com)

Co-founder and Senior Partner at RTGR Law LLP  
*AV Preeminent rated*

(510) 338-3166 (office)  
(415) 310-8334 (mobile)

Tom has represented and advised some of California's largest public agencies and businesses for decades.

He serves as an expert witness in state and federal courts on California Workers' Compensation law and Workers' Damages practices.

Connect with Tom on [LinkedIn](#) and learn more about Tom and RTGR Law by visiting us at [RTGRlaw.com](http://RTGRlaw.com)

## SB 1159 & AB 685 Compliance

**Ready to comply with SB 1159 and AB 685?** RTGR Law LLP supports and helps California public agencies, employers and claims departments:

- Craft timely SB 1159 and AB 685 employer reporting and notification procedures and tools,
- Develop retrospective claims review policies & protocols,
- Build investigation best practices and WCAB litigation tactics for COVID-19 presumption defenses,
- Use the interactive process to manage COVID-19 disability and quarantine accommodations,
- Strategically manage COVID-19 Workers' Damages lawsuits & the Exclusive Remedy defense, and
- Secure COVID-19 Excess WC insurance coverage.

Tom Richard leads RTGR Law's COVID-19 task force. For years, he has teamed with city attorneys, county counsel, house counsel, claims managers and risk managers in planning for and complying with the complex and challenging California-specific legal mandates involving injuries, illnesses and disabilities in the workplace.

### About Tom

Co-author of Westlaw's [Workers' Compensation Laws: California](#), a Thomson Reuters Legal publication. Tom authored sections on 132a/S&W proceedings, AOE/COE, exclusive remedies and the overlap of WC and Employment Law.

**Certified Specialist in Workers' Compensation Law**, by the California State Bar's Board of Legal Specialization.

**AV Preeminent rating** (highest rating) by Martindale-Hubbell.

## RTGR Honors & Affiliations

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Our attorneys have been featured in *Super Lawyers* and *San Jose* magazines and *WorkCompCentral* and have been included in the list of “**Top Lawyers in Silicon Valley.**”

RTGR attorneys have for many years been selected for inclusion in the list of **Best Lawyers in America** by Corporate Counsel and **Best Lawyers in Workers’ Compensation.**

Our Senior Partner, Bill Armstrong, was recognized in Martindale-Hubbell for achieving 25 consecutive years at their highest AV rating for legal ability and ethical standards, as evaluated by his peers.

Most recently, our firm was honored by **CalGovHR** for years of continuing education training of attorneys, human resource & risk management professionals and claims administrators.

Our attorneys now serve or have served on the:

**California Board of Legal Specialization**

**Workers’ Compensation Law Advisory Commission, State Bar of California**

**Workers’ Compensation Section Executive Committee, California Lawyers Association**

**Labor & Employment Law Section, California Lawyers Association**

**San Francisco and Diablo Valley Industrial Claims Associations’ Governing Boards**

**WCAB Bench & Bar committees and several local bar associations**

## RTGR Law Locations

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### **Oakland**

[oak@rtgrlaw.com](mailto:oak@rtgrlaw.com)

### **Los Angeles**

[la@rtgrlaw.com](mailto:la@rtgrlaw.com)

### **Sacramento**

[sac@rtgrlaw.com](mailto:sac@rtgrlaw.com)

### **San Jose**

[sj@rtgrlaw.com](mailto:sj@rtgrlaw.com)

### **Orange County**

[oc@rtgrlaw.com](mailto:oc@rtgrlaw.com)

### **Van Nuys**

[van@rtgrlaw.com](mailto:van@rtgrlaw.com)

### **San Diego**

[sd@rtgrlaw.com](mailto:sd@rtgrlaw.com)